Benchmark report - Constructions S.A.
Company processes for ensuring quality apprenticeships

Your score against peers Europe

<table>
<thead>
<tr>
<th>Overall score</th>
<th>61%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average</td>
<td>60%</td>
</tr>
<tr>
<td>Best in class</td>
<td>86%</td>
</tr>
</tbody>
</table>

Scoring weight of each quality area

- Governance: 15%
- Recruitment & job transition: 25%
- Quality of training: 25%
- Quality of learning: 25%
- Labour conditions: 15%

Breakdown of 20 quality attributes

**Governance**

1. Multi stakeholder approach
   - Your score

2. Policy / guidelines
   - Your score

3. Cooperation with the educational institution
   - Your score

**Recruitment & job transition**

4. Transparency of information in recruitment
   - Your score

5. Reasonable quantity of apprentices
   - Your score

6. Enabling job transition
   - Your score

**Quality of training**

7. Company trainer
   - Your score

8. Quality of supervision
   - Your score

9. Regular interaction with the apprentice
   - Your score

**Quality of learning**

10. Acquisition of profession-specific skills
    - Your score

11. Training on soft skills
    - Your score

12. Additional training opportunities
    - Your score

13. Assessment of personal development
    - Your score

14. Apprentice’s own project
    - Your score

**Labour conditions**

15. Written & legal agreement
    - Your score

16. Transparent communication regarding relevant rights
    - Your score

17. Complaints channel
    - Your score

18. Compensation
    - Your score

19. Additional compensation
    - Your score

20. Access to social security systems
    - Your score